



CITY OF ALBUQUERQUE

CITY LABOR-MANAGEMENT RELATIONS BOARD

MONDAY, JANUARY 22, 2024

MEMBERS PRESENT:

Chairman Ted Baca
Juan Montoya
Bruce Perlman

OTHERS PRESENT:

Nichole Maher
Augustine Romero
James Montalbano
Victoria Gammill
Leigh Brunner
Louis Sisneros
Catherine Gonzalez

Jessica Serrano
Louis Montoya
Paul Broome
Joel Villarreal
Merissa Reddy
Milagro Padilla
Fred Mowrer

MINUTES

I. CALL TO ORDER.

Chairman Baca called the meeting to order at 9:12 am. Chairman Baca and Juan Montoya were present in person. Mr. Perlman was absent.

II. REVIEW AND APPROVAL OF AGENDA FOR MONDAY, JANUARY 22, 2024.

Mr. Montoya motioned to approve. Chairman Baca seconded. Voted and passed 2-0.

III. REVIEW AND APPROVAL OF MINUTES FOR DECEMBER 29, 2023.

Mr. Montoya motioned to approve. Chairman Baca seconded. Voted and passed 2-0.

IV. PUBLIC COMMENTS *Limited to three (3) minutes total time per person.

None at this time.

V. PRESENTMENT AND APPROVAL OF ORDERS:

- **LB 22-39 PROPOSED ORDER TO DISMISS**
Signed and approved.
- **LB 23-24 APPLICATION FOR INTERVENTION PROPOSED ORDER**
Signed and approved.

VI. MISCELLANEOUS/STATUS CONFERENCE:

- **LB 24-01 SCREEN FOR FACIAL VALIDITY OF NEWLY FILED PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME LOCAL 2962, COUNCIL 18, STAFF REPRESENTATIVE JOEL VILLARREAL ON BEHALF OF ANTOINETTE CANDELARIA, AGAINST THE CITY OF ALBUQUERQUE DEPARTMENT OF ARTS AND CULTURE FOR VIOLATING LMRO § 3-2-10 (A)(7), IN ADDITION TO WELL-ESTABLISHED CASE LAW WHICH REQUIRES THE PARTIES TO ABIDE BY THEIR WRITTEN AGREEMENTS.**

Attorney Jessica Serrano and Catherine Gonzalez appeared on behalf of the City. Joel Villarreal and Attorney James Montalbano appeared on behalf of AFSCME Local 2962.

Chairman Baca reviewed aloud the PPC. Attorney Serrano stated the PPC was not timely and the only alleged violation the City considers valid is the one for August 22, 2023. Mr. Villarreal stated the other allegations are background to show happenings. Attorney Gonzalez said none of the allegations prior to August 2023 should not be heard. Chairman Baca stated the Union is to file a motion stating they want the PPC to include the allegations prior to August 2023 in the PPC

moving forward. Attorney Serrano said the City will submit an order on the August 2023 allegation being facially valid.

- **LB 23-12 STATUS AND SCHEDULING CONFERENCE FOR PROHIBITED PRACTICE COMPLAINT FILED BY COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO ON BEHALF OF QUINN MULHERN AND LANETTE VALDEZ FOR VIOLATING LMRO 3-2-10 (A)(1) THROUGH (7) AND (9) AND SECTIONS 19(A) THROUGH (H) OF PEBA 10-7E-1.**

Attorney Victoria Gammill appeared on behalf of the City. Milagro Padilla appeared on behalf of the CWA. This case is set for a merit hearing on October 7, 2024.

- **LB 23-05 ENTRY OF SCHEDULING ORDER FOR PROHIBITED PRACTICE COMPLAINT FILED BY AFSCME COUNCIL 18, LOCALS 624 (TRANSIT), 624 (BLUE COLLAR), 1888, 2499, AND 3022 BY AND THROUGH YOUTZ & VALDEZ AGAINST THE CITY OF ALBUQUERQUE FOR VIOLATIONS OF THE LMRO AND THE COLLECTIVE BARGAINING AGREEMENT.**

Attorney Victoria Gammill appeared on behalf of the City. Attorney James Montalbano appeared on behalf of AFSCME Council 18.

This case is set for a merit hearing on July 8, 2024.

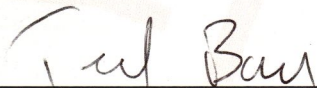
- **LB 23-24 PRE-ELECTION CONFERENCE FOR PETITION FOR DECERTIFICATION FILED BY PAUL E. BROOME ON BEHALF OF THE COMMUNITY SAFETY DEPARTMENT FOR DECERTIFICATION OF THE COMMUNICATIONS WORKERS OF AMERICA LOCAL 7076 AS THE EXCLUSIVE BARGAINING AGENT FOR THE BEHAVIORAL HEALTH RESPONDER TIER 1 (E15) & 2 (E16), ACS COMMUNITY RESPONDERS (CR1) AND STREET OUTREACH AND RESOURCE COORDINATORS (E15).**

Attorney Victoria Gammill appeared on behalf of the City. Paul Broome appeared on behalf of the APOA. Milagro Padilla appeared on behalf of the CWA.

The rules for filing a petition for decertification were discussed. The Board granted 5 to 10 days for Mr. Broome to file an amended petition on behalf of members of the CWA. Attorney Gammill spoke about the petition Mr. Broome signed and states he is the current representative of the petition.

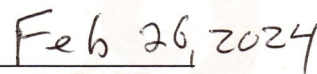
VII. ADJOURNMENT.

Chairman Baca adjourned the meeting at 10:25 am.



TED BACA, CHAIR

City Labor-Management Relations Board



DATE